The Regular Meeting of the Westampton Township Board of Education was called to order by Board Vice President, Christopher Hamilton, 7 PM in the Media Center of the Westampton Township Middle School. Mr. Hamilton announced that the meeting had been advertised in compliance with the Sunshine Law. The Pledge of Allegiance was held and a moment of silence was observed.

The following Roll Called was taken:

Board Members Present:	Board Members Present:	Board Members Absent:
Mrs. Suzanne Applegate	Mr. Alan Hynes	Mr. Justin Wright
Mrs. Rayna Denneler	Dr. Vanessa Nichols	
Mrs. Jennifer Dinardo	Mr. Malcolm Whitley	
Mr. Ryan Fagan		
Mr. Christopher Hamilton		

Administrators Present:	
Dr. Anthony Petruzzelli	Mrs. Yashanta Holloway-Taluy
Mr. Michael Blake	Mrs. Jean Zitter
Mrs. Karen Greer	

Mr. Hamilton welcomed visitors to the meeting.

5. Mr. Whitley moved, seconded by Dr. Nichols to approve the minutes of the Regular Meeting, September 9, 2019. All Ayes.

6	Presentations:	None at this time
v.	1 1 C3C11(4)(10113.	None at this time

#### 7. Executive Session:

#### **RESOLUTION:**

THEREFORE, BE IT RESOLVED BY THE WESTAMPTON TOWNSHIP BOARD OF EDUCATION THAT this Board of Education, enter into executive session for discussion of personnel, student issues, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time. No action will be taken.

8. District Department Reports:

Westampton Middle School Report:

H.I.B. Report:

WIS School Report:

Holly Hills School Report:

Special Services Report:

Superintendent:

Facilities Report:

Yashanta Holloway-Taluy, Principal

Yashanta Holloway-Taluy, Principal

Jean Zitter, Supervisor of Special Services

Jean Zitter, Supervisor of Special Services

Anthony Petruzzelli, Superintendent

Karen Greer, Board Secretary

#### 9. Public Comment on Agenda Items Only:

It is anticipated that before addressing the Board, individuals have given the appropriate school district staff an opportunity to address all issues and questions. (Questions and/or comments should be directed to the Board President and/or Superintendent. The total time allotted for public comment is 15 minutes. Each speaker is limited to 3 minutes of comment time. In an effort to ensure that each

speaker is given the full 3 minutes of comment time, please complete your statement and/or ask all questions then indicate that you are done.)

10. Correspondence:

None at this time.

- 11. Board of Education Committee Reports:
- 11. A. Budget/Personnel Committee:

Members: Justin Wright, Ryan Fagan, and Jennifer Dinardo

At the recommendation of the Superintendent, Mrs. Applegate moved, seconded by Mrs. Dinardo to approve as a Single Consent Vote items 11. A. 1 through 11. A. 16. All Ayes.

Mr. Hynes moved, seconded by Mrs. Denneler to approve items 11. A. 1 through 11. A. 18. Roll Call Vote: All Ayes.

- 11. A. 1. The Budget and Finance Committee calls for a motion to approve payment of the bills as presented.
- 11. A. 1. a. The Budget and Finance Committee calls for a motion to approve payment of the cafeteria bills as presented.
- 11. A. 2. The Superintendent calls for a motion to accept, with regret, the letter of resignation of HHS Aide, Courtney Braumuller, effective August 21, 2019.
- 11. A. 3. The Superintendent calls for a motion to approve the resignation of School Business Administrator, Michael Blake, effective December 31, 2019.
- 11. A. 4. The Superintendent calls for a motion to approve Anthony Browning as the District HIB Coordinator for the 2019-2020 school year.
- 11. A. 5. The Superintendent calls for a motion to approve the following WMS club/activity advisors for the 2019-2020 school year:

Hourly Position		
Rate Per Contract		
Lunch Duty Supervisor	\$23.71/45 min	Richard Burke
	\$15.80/30 min	Jennifer Perry
Bus Duty	\$31.61/hour	Cristina Burrows
		Richard Burke
Group "B" Activity Positions		
Minimum 65 Hours (\$2,265)		
Girls Softball	Group B -\$2,265	Toni D'Amato
Group "A" Activity Positions		
Minimum 95 Hours (\$3,400)		

Student Council	Group A -\$3,400 Split stipend (\$1,700 each)	Gina Everett Stephanie Leggio
Boys Basketball	Group A -\$3,400	Harry Powers (rescind- Steven Harper and Tom Yoerke)

11. A. 6. The Superintendent calls for a motion to approve the following HHS/WIS activity advisors for the 2019-2020 school year:

Hourly Position			
Rate Per Contract			
Bus Duty	\$31.61/hour	Teressa Fircak	Alexandria Glover
		Matthew Barone	Scott Hellmann
		Jennifer Dennis	Jennifer Mullen
		Katie Halloran	Amy Stuck
		Danica Carmichael	

- 11. A. 7. The Superintendent calls for a motion to approve, Erin Dennison and Lisa Anne Priest, to do homebound instruction for student ID# 8894286455 beginning the week of September 23, 2019 through October 18, 2019 at a rate of \$40.61/hour. It is required that student be provided ten (10) hours a week for each week student is placed on homebound instruction.
- 11. A. 8. The Superintendent calls for a motion to approve Marianna Olson-Logue, as the District Community Outreach Coordinator for the 2019-2020 school year. This is the equivalent of a Group "C" stipend (\$1,130) with a minimum of 35 hours required.
- 11. A. 9. The Superintendent calls for a motion to approve Michele DeFranco, as a Confidential Secretary/Payroll/HR for the 2019-2020 school year at a salary of \$35,000 (prorated). Ms. DeFranco's expected start date is approximately November 1, 2019 pending criminal history.
- 11. A. 10. The Superintendent calls for a motion to approve the After School Tutoring Program which will begin November 2019 and run through March 2020. Staff Members will be paid through Title I Funds.
  - Holly Hills School for Language Arts and Mathematics the program will run twice a week for each subject for students in grade 3. For grades 1 and 2, an Orton Gillingham program will take place twice a week for students.
  - Westampton Intermediate School the program will run twice a week for Mathematics and Language Arts (grades 4-5).
  - Westampton Middle School the program will run once a week for Mathematics and Language Arts (grades 6-8).
- 11. A. 11. The Superintendent calls for a motion to approve the After School Tutoring Program for ESL Students at Holly Hills School. The program will begin November 2019 and run through March 2020. Staff member will be paid through Title III Funds.

- 11. A. 12. The Superintendent calls for a motion to approve (staff list to be handed out Wednesday night) as After School Tutoring Instructors from November 2019 through March 2020 at the contracted rate of \$40.61/hr. Staff members will be paid through Title Funds.
- 11. A. 13. The Superintendent calls for a motion to approve (staff member name to be handed out on Wednesday) as an After School ESL Tutoring Instructor from November 2019 through March 2020 for a total of 1.5 hours a week at the contract rate of \$40.61/hr. Staff member will be paid through Title III Funds.
- 11. A. 14. The Superintendent calls for a motion to approve the Title I Literacy Interventionist Position, funded by Title I, at the contracted rate of \$40.61 per hour, not to exceed \$5,630, to provide intensive language arts instruction to identified students at Holly Hills Elementary from November 2019 to May, 2020.
- 11. A. 15. The Superintendent calls for a motion to approve Angela Taylor as Title I Literacy Interventionist, funded by Title I, at the contracted rate of \$40.61 per hour, not to exceed \$5,630 to provide intensive language arts instruction to identified Holly Hills Elementary School students from November 2019 to May, 2020.
- 11. A. 16. The Superintendent calls for a motion to approve the following Mentor Teacher for the 2019-2020 school year:

Mentor	Mentee
Jessica Szalma	Katherine Salmons

11. B. Curriculum/Community Committee:

Members: Rayna Denneler, Christopher Hamilton, and Vanessa Nichols

- 11. B. 1. Mrs. Dinardo moved, seconded by Mrs. Applegate to approve the submission of the HIB School Self-Assessment for the 2018-2019 School year. All Ayes.
- 11. B. 2. Mrs. Dinardo moved, seconded by Mr. Whitley to approve the following WMS field trips for the 2019-2020 school year. Roll Call Vote: All Ayes.

Grade	Field Trip	Date	Maximum Cost
7 <sup>th</sup> and 8 <sup>th</sup>	Rancocas Valley		\$5.00/student to be
Music & Drama	Regional High School	November 22, 2019	paid by parent
Students			
7 <sup>th</sup> and 8 <sup>th</sup>	Winter Garden		Approx. \$70/student
Band, Chorus &	Theatre & Planet	December 18, 2019	to be paid by parent
Drama Students	Hollywood in		(fundraising offered)
	New York		
Grades 6-8	Trills & Thrills Music		Approx. \$60/student
Band & Chorus	Festival, Dorney Park	May 29, 2020	to be paid by parent
Students	in Allentown , PA		(fundraising offered)

4-8 Band, Strings,	Trenton Thunder		
Chorus Students	Game @ Arm &	May 7, 2020	Tickets are \$12/person
	Hammer Park		
Grades 5 & 6	RVRHS- Elementary	June 3, 2020	No Cost
Symphonic Band	Band Festival		

 $11.\ B.\ 3.\ Mrs.$  Dinardo moved, seconded by Mrs. Denneler to approve the following NJHS events and activities for the 2019-2020 school year. All Ayes.

Event/ Activity	Date	Description
WMS Back to School Night	September 18, 2019	Students will assist parents during Back to School Night by helping them locate their student's classroom and welcoming parents to the building.
"CoZzy Comfy" Bed Sheet Fundraiser	October 15, 2019 – November 1, 2019	Members of the NJHS will sell bed sheets to fundraise for upcoming NJHS events. Ten dollars from each sheet sold will go back to the WMS NJHS fund.
National Anti-Bullying Week Activity	November 11, 2019 – November 15, 2019	Students will perform acts of kindness by trying to complete kind gestures listed on a BINGO worksheet. As they complete the gesture, another students or staff member will initial that it is complete to promote anti-bullying.
Toys for Tots Drive	December 2, 2019 – December 20, 2019	Students will donate new toys to children in need during the holidays.
Glad Dogs Nation Stuffed Animal Toy Drive	January 6, 2020 - January 17, 2020	Students will donate their old stuffed animals to Glad Dogs Nation, which is a nonprofit organization that uses the stuffed animals to create new dog toys.
LLS Pennies for Patients	February 3, 2020 – February 28, 2020	Students will donate spare change to the Leukemia and Lymphoma Society through the Pennies for Patients program.
Read Across America in Preschool	March 2, 2020	Members will read a book, plan a craft, and help to facilitate the craft in a preschool classroom for Dr. Seuss' birthday.
Goodwill Clothing Drive	March 30, 2020 – April 9, 2020	Students will donate clothing/items from home and drop them off at school to support Goodwill.  Members will take a bus trip to a local park (Willingboro Lakes Park)

Park Cleanup	May 2020 – exact day TBD	to clean up the park with a Burlington County park ranger. This will be for approximately 3 hours during the school day.
NJHS Induction	May 20, 2020	0

### 11. C. Legislative/Policy Committee:

Members: Alan Hynes, Suzanne Applegate, and Malcolm Whitley

11. C. 1. Mrs. Dinardo moved, seconded by Mrs. Applegate to approve the first reading of the following Board of Education Policies and Regulations. All Ayes.

Туре	Number	Heading
P & R	1642	Earned Sick Leave Law (M) (New)
Р	3159	Teaching Staff Member/School District Reporting Responsibilities (M) (Revised)
P & R	3218	Use, Possession, or Distribution of Substances (M) (Revised)
P & R	4218	Use, Possession, or Distribution of Substances (M) (Revised)
Р	4219	Commercial Driver's License Controlled Substance and Alcohol Use Testing (M) (Revised)
P	5517	School District Issued Student Identification Cards (Revised)
P & R	6112	Reimbursement of Federal and Other Grant Expenditures (M) (Revised)
P & R	7440	School District Security (M) (Revised)
Р	8600	Student Transportation (M) (Revised)
R	8600	Student Transportation (Revised)
Р	8630	Bus Driver/Bus Aide Responsibility (M) (Revised)
R	8630	Emergency School Bus Procedures (M) (Revised)
Р	8670	Transportation of Special Needs Students (M) (Revised)
Р	9210	Parent Organizations (Revised)
Р	9400	Media Relations (Revised)

12. A. Information Items:

None at this time.

12. B. Enrollment Report: September 2019

## 12. C. Fire/Security/Bus Drills:

School	Drill	Date	Zone/Time
Holly Hills Elementary	Fire Drill	9/13/2019	7/80 sec.

Holly Hills Elementary	Evacuation Drill	9/20/2019	Na/ 24 min.
WMS/WIS	Fire Drill	9/12/2019	11/ 74 sec.
WMS/WIS	Evacuation Drill	9/13/2019	Na/ 101 sec.

12. D. Suspensions: September 2019

12. E. Reports: None at this time

12. F. Miscellaneous Action Items:

12. F. 1. Mrs. Applegate moved, seconded by Mrs. Dinardo to approve the Facilities Use Calendars at the Holly Hills and Westampton Middle Schools. All Ayes.

13. Reports of the School Business Administrator and Board Secretary:

13. A. Information Items:

None at this time.

13. B. Monthly Attendance Report: September 2019

13. C. Cafeteria Report: September 2019

13. C. 1. Building Inspection Reports:

Building	Date	Signatures
Holly Hills Elementary School	October 2, 2019	Jennifer Murray/Jason Saltos
Westampton Middle School	October 2, 2019	Yashanta Holloway-Taluy/Jason Saltos

#### 13. D. Action Items:

At the recommendation of the Superintendent, Mrs. Applegate moved, seconded by Mrs. Dinardo to approve as Single Consent vote items 13. D. 1 through 13. D. 24, 13. D. 26 and 15. A. 1. All Ayes.

Mr. Hynes moved, seconded by Mr. Whitley to approve items 13. D. 1 through 13. D. 24, 13. D. 26 and 15. A. 1. Roll Called Vote: All Ayes.

13. D. 1. Resolution #11-19: Monthly Reports of Board Secretary and Treasurer: Included in the packet are the Secretary's and Treasurer's Reports which are in agreement as of September 2019.

#### RESOLUTION #11-19: Accepting Reports of Secretary/Treasurer:

THEREFORE, BE IT RESOLVED BY THE WESTAMPTON TOWNSHIP BOARD OF EDUCATION THAT pursuant to N.J.A.C. 6:20-2.12(e) that to the best of knowledge of the members of the Board of Education that no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.12(b) and that it appears that sufficient funds are available, subject to funding by the State and Federal Governments, to meet the District's financial obligations for the remainder of the fiscal year as of September 2019.

- 13. D. 2. The School Business Administrator and Board Secretary call for a motion to approve mileage reimbursement consistent with employment contracts and Board Policy for the months of October/November 2018.
- 13. D. 3. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year Special Education Tuition Contracts with the Burlington County Special Services School District (receiving) commencing on September 5, 2019 and terminating June 19, 2020 at a cost per pupil tuition amount of \$49,742.00 for each of the following students:

Student #7891675754
Student #5412385604
Student #1763479054
Student #4026026942

- 13. D. 4. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year Special Education Tuition Contract with the Burlington County Special Services School District (receiving) commencing on September 5, 2019 and terminating June 19, 2020 at a cost per pupil tuition amount of \$43,676.00 for student #7569246779.
- 13. D. 5. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year Special Education Tuition Contract with the Burlington County Special Services School District (receiving) commencing on September 5, 2019 and terminating June 19, 2020 at a cost per pupil tuition amount of \$45,496.00 for student #1612981543.
- 13. D. 6. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year Special Education Tuition Extended School Year Contracts with the Mt. Holly Township Board of Education (receiving) commencing on July 8, 2019 and terminating August 10, 2019 at a cost per pupil tuition amount of \$5,000.00 for each of the following students:

Student #3875862910	
Student #3817040370	

13. D. 7. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year Special Education Tuition School Year Contracts with the Mt. Holly Township Board of Education (receiving) commencing on September 5, 2019 and terminating June 30, 2020 at a cost per pupil tuition amount of \$50,000.00 for each of the following students:

Student #3875862910	
Student #3817040370	

- 13. D. 8. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year Special Education Tuition School Year Contracts with the Eastampton Township Board of Education (sending) commencing on September 6, 2019 and terminating June 30, 2020 at a cost per pupil tuition amount of \$32,000.00 for student #4713052395.
- 13. D. 9. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year Special Education Tuition School Year Contracts with the Eastampton Township Board

- of Education (sending) commencing on September 9, 2019 and terminating June 30, 2020 at a cost per pupil tuition amount of \$10,500.00 for student #6510.
- 13. D. 10. The School Business Administrator and Board Secretary call for a motion to approve the 2018-2019 school year tuition contract with the Willingboro Township Board of Education (sending) commencing on September 6, 2018 and terminating June 30, 2019 at a cost per pupil tuition amount of \$10,500.00 each for McKinney-Vento Student #6414706837 and #3764632024.
- 13. D. 11. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year tuition contract with the Willingboro Township Board of Education (sending) commencing on September 5, 2019 and terminating June 30, 2020 at a cost per pupil tuition amount of \$11,500.00 each for McKinney-Vento Student #6414706837.
- 13. D. 12. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year tuition contract with the Philadelphia School District, in the State of Pennsylvania (sending) commencing on September 5, 2019 and terminating June 30, 2020 at a cost per pupil tuition amount of \$10,500.00 for McKinney-Vento Student #6496.
- 13. D. 13. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year tuition contract with the Hainesport Township Board of Education (receiving) commencing on September 5, 2019 and terminating June 30, 2020 at a cost per pupil tuition amount of \$13,000.00 for McKinney-Vento Student #1540874536.
- 13. D. 14. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year tuition contract with the Maple Shade Board of Education (receiving) commencing on September 9, 2019 and terminating June 30, 2020 at a cost per pupil tuition amount of \$13,816.00 for student #6331478320.
- 13. D. 15. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year tuition contract with the Maple Shade Board of Education (receiving) commencing on September 9, 2019 and terminating June 30, 2020 at a cost per pupil tuition amount of \$15,342.00 for student #1970861277.
- 13. D. 16. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year tuition contract with the Maple Shade Board of Education (receiving) commencing on September 9, 2019 and terminating June 30, 2020 at a cost per pupil tuition amount of \$16,117.00 for student #5077330915.
- 13. D. 17. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year Special Education Tuition School Year Contract with the Eastampton Township Board of Education (receiving) commencing on September 5, 2019 and terminating December 17, 2019 at a cost per pupil tuition amount of \$13,097.00 for student #2607678500.
- 13. D. 18. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year Special Education Tuition School Year Contract with the Eastampton Township Board of Education (receiving) commencing on September 5, 2019 and terminating December 17, 2019 at a cost per pupil tuition amount of \$14,663.00 for student #3145836803.

#### 13. D. 19. Resolution #12-19: Approval of Transfers:

#### RESOLUTION #12-19:

THEREFORE BE IT RESOLVED BY THE WESTAMPTON TOWNSHIP BOARD OF EDUCATION THAT the School Business Administrator and Board Secretary call for a resolution to approve the transfers as of September 30, 2019.

13. D. 20. The School Business Administrator and Board Secretary call for a motion to set the 2018-2019 Westampton tuition rates as follows:

Grades K - 5	\$10,500.00
Grades 6 - 8	\$11,500.00

13. D. 21. The School Business Administrator and Board Secretary call for a motion to set the 2019-2020 Westampton tuition rates as follows:

Grades K - 5	\$10,500.00
Grades 6 - 8	\$11,500.00

# 13. D. 22. Approval of Resolution #15-19: Toilet Room Facilities for Preschool: RESOLUTION:

The School Business Administrator and Board Secretary call for a motion to approve Resolution #15-19, Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms Application for the 2019-2020 school year pertaining to the preschool classrooms. The District elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.2(h), 4ii, by providing toilet rooms adjacent to or outside the classrooms in lieu of individual toilet rooms in each classroom.

- 13. D. 23. The School Business Administrator and Board Secretary call for a motion to approve Resolution #13-19, Long Range Facilities Plan.
- 13. D. 24. Approval of Resolution #14-19: Insurance Membership Renewal: RESOLUTION:

The School Business Administrator and Board Secretary call for a motion to approve Resolution #14-19 and Indemnity & Trust Agreement to renew membership in the Burlington County Insurance Pool Joint Insurance Fund (JIF) for the three year membership term commencing on July 1, 2020.

- 13. D. 26. The School Business Administrator and Board Secretary call for a motion to approve the 2019-2020 school year tuition contract with the Willingboro Township Board of Education (sending) commencing on September 5, 2019 and terminating June 30, 2020 at a cost per pupil tuition amount of \$10,500.00 each for McKinney-Vento Student #3764632024.
- 14. Unfinished Business:

None at this time.

- 15. New Business:
- 15. A. 1. The Superintendent calls for a motion to approve Substitute Teachers/Support Staff/Custodians, for the 2019-2020 School Year.

16. Public Comment on Non-Agenda Items Only:

It is anticipated that before addressing the Board, individuals have given the appropriate School district staff an opportunity to address all issues and questions. (Questions and/or comments should be directed to the Board President and/or the Superintendent. The total allotted for public comment is 15 minutes. Each speaker is limited to 3 minutes of comment time. In an effort to ensure that each speaker is given the full 3 minutes of comment time, please complete your statement and/or ask all questions then indicate that you are done.)

Mr. Colin Ryan, 115 Kings Road, stated concerns with busing, in particular for WIS. Dr. Petruzzelli responded. Mr. Ryan also spoke about looking into a possible Geo Tracking System for buses. Dr. Petruzzelli responded.

Mr. Hynes, 881 Rancocas Road, stated concerns with busing, in particular Bus #8. Dr. Petruzzelli responded.

17. Board Vice President's Report: Christopher Hamilton

18. Executive Session Resolution: None at this time.

**RESOLUTION:** 

THEREFORE, BE IT RESOLVED BY THE WESTAMPTON TOWNSHIP BOARD OF EDUCATION THAT this Board of Education, enter into executive session for discussion of personnel, student issues, as well as other matters which require attorney/client privilege. The outcome of such discussions will be made public at the appropriate time.

19. Open Session: None at this time.

#### MOTION:

The Board of Education President calls for a motion that this Board of Education, Westampton Township Public Schools return to open session.

20. There being no other business to come before the Board, Mrs. Denneler moved, seconded by Mrs. Applegate to adjourn the meeting at 7:52 PM. All Ayes.

Karen Greer
Board Secretary

# TOWNSHIP OF WESTAMPTON BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Board of Education of the Westampton School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; a

WHEREAS, the regular meeting of this Governing Body will reconvene:

while tegular meeting of this doverning body will reconvene,
NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Westampton Township School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12: (Check applicable reason)
Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;
Any matter in which the release of information would impair a right to receive funds from the federal government;
Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;
Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract:);
Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
Any investigations of violations or possible violations of the law;
Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the Board's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);
Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective employee or employee employed or appointed by the Board, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting:

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;
BE IT FURTHER RESOLVED that the Westampton Township Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board of Education Attorney advises the Westampton Township Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the Township or any other entity with respect to said discussion.
BE IT FURTHER RESOLVED that the Westampton Township Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.
I, Karen Greer, Board Secretary, do hereby certify the above to be a true and correct copy of a resolution adopted by the Westampton Township Board of Education at their meeting held October 16, 2019 at the Westampton Middle School, 700 Rancocas Road, Westampton, New Jersey.
Karen Greer
Board Secretary